

From: gtvann@aol.com [mailto:gtvann@aol.com]
Sent: Thursday, November 05, 2015 1:00 PM
To: Daddow, Robert J; simoliunass@netscape.net; crealw@michigan.gov
Cc: jpkovoor@yahoo.com; mccormick@dwsd.org

Subject: Re: Layoff of Analytical Chemists at Detroit Wastewater Treatment Plant

Dear Mr. Daddow:

I am George T. Vannilam, the vice-president of the Sanitary Chemists and Technicians Association (SCATA), and our president is Dr. Saulius Simoliunas.

I have seen your reply to Dr. Simoliunas's email to you. I agree that you have responded similarly to his email in the past also. Still, I would like to bring to your attention a few points:

1). Even though you still haven't taken over the GLWA administration completely, you are the Chairman of GLWA since July 2015! And, since you are going to lead GLWA, you should be concerned of what you are taking over or what you are given to take over. Therefore, it is definitely important that you are informed of the developments that are going in in DWSD, especially in the negative direction! And, it is also true that you should be genuinely concerned of the issues brought up by Dr. Simoliunas in His emails to you.

2). You had earlier forwarded the emails from Dr. Simoliunas to the current administrators of DWSD for further investigation. What happened to that investigation? Did you receive any report? I am asking these questions because we, the SCATA union had met with the DWSD administrators and provided a report of our concerns to them. We still have not heard anything from them.

3) Even as recently as in October 7 or so, we met with Mr. Wolfson and Ms. Connerway to present our concerns regarding the layoffs for more than 50% of our membership, especially from the Analytical Lab of DWSD. We pointed out that the lay-offs were effected without considering any criteria and the process was highly secretive. Until the end of the previous month September, in the Labor-Management meeting to update the unions of the progress towards merging with GLWA, Ms McCormick had been telling us that there would be no layoffs of the Chemists, and reduction in work force would be effected through attrition only! And then, by 14th October, nine out of the total 16 of the Analytical Chemists were laid off citing elimination of the job classification and without considering any academic qualification qualifications or seniority. And in the lay-off, all the three SCATA officials including the president Dr. Simoliunas, vice-president George Vannilam (myself) and the Secretary Jacob Kovoor were included! And the retained Analytical Chemists are given the title "Chemists"! A spade is a spade, whatever you call it! Analytical Chemists and Water System Chemists are Chemists!! We were all selected based on the same selection processes that were for Chemists; not Analytical Chemists or Water System Chemists!! And, in the meeting on October 7th, Mr. Wolfson agreed that we were raising some very serious concerns. We also requested for a response at the earliest. As of now, there has not been any communication to us from them!

The union is willing to meet with you or your representative and discuss these issues. What we are seeking is only justice!

We earnestly request you to look into the allegations we have raised and let us be provided an amicable and justifiable solution!

George Vannilam
Vice-president, SCATA
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